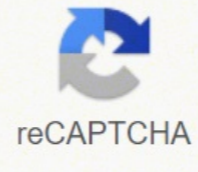




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Apperception Test TAT Set-1

To know more about TAT read the linked article

<http://www.ssbinterview.com/2012/07/27/apperception-test/>

PDF

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Psychological Testing



Presented to:
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Presented by:
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MBAIII
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- What is testing?
- Why do we have so many tests?
- What are the pros and cons to testing?
- How can we use testing to improve . . . ?

Life Aquatic



An Adult Coloring Book



But at the same time will be borrowed ideas. Questions to be answered for presence or absence of qualities in TAT • Initiative - Is it for self or group? - Is there any background for his conclusion? • Hero's need Press Conflict Types of Defense Mechanism used • Types of stimuli - Problem oriented-Brings out first four qualities of OLQ - Social oriented-Brings out next 8 qualities of OLQ - Action oriented-Brings out last 3 qualities of OLQ 13. - Is he worrying about future? • Three corollaries assumptions - Response is sufficiently extensive sampling of subject's personality - Psychological determinants of each and every response are basic and general - Projective tests tap the durable essence of personality in different individuals 9. • Speed of decision - What is the urgency? TAT... • Defense circuiting: - Important needs are rarely expressed directly - Defense mechanism plays part to ward off anxiety , shame ,guilt ,loss of self esteem hence transformation • Associative elaboration-Motivational forces that it stirs up and defensive route these must take in order to achieve expression - Personal historical content frequently the content of stories is derived entirely from personal history. You will be shown a no of pictures one after the another .What you are required to do is to write a story around the person and situation shown in the picture. - Who takes action he or others? • These questions are also arranged so as to get confirmation of presence or absence of OLQs • All four group of OLQ related questions are arranged one after the another so that all 15 qualities are demonstrated at least 4 times. • Must not overestimate nor under estimate himself • Weakness-given should be of trivial nature ,because any weakness given is assumed to be correct and no proof is required. TAT... • Briefing in SSB on the contrary goes like this • You will now take the test of imagination. Self Description Test • Insight about self cab best be had from - Opinion of parents - Opinion of Teachers/senior officers - Friends/colleagues - Self opinion - Aim and qualities for self improvement • Strength and weakness known from above corroborated from findings from TAT/WAT/SRT establishes the personality from psychological point of view. • How ever one response itself may address more than one qualities like TAT • Endeavour to attempt at least above 50 questions should be made • All questions must be answered sequentially .Non doing indicates avoidance 28. - The needs are store house of memory is available to consciousness - Sensitive content-sentiments and interpersonal relationship make their nature known - General information content-general awareness of surrounding comes in • The enabling and limiting effect of abilities: Abilities are revealed viz. range of experience, nature of defenses,interaction,creative imagination , organising ability etc.. WAT response analysis Type of response Response Interpretation Injunctional / Autosuggestion Obey your parents The people of world must unite Don't tell a lie Elders should be respected Comes from super ego. what is happening now ?What outcome will be? Questions to be answered for presence or absence of qualities in TAT • Ability to influence the group - Is he getting influenced - Is he addressing more than one person • Liveliness - Is he crying feeling sad or happy - Is he not lively at the end • Determination - Did he compel to face the problem - Level of difficulty and level of ambition • Courage - Reaction of danger on him - Is he nervous - Fear of known or unknown • Stamina - Depends on situation 22. keep to simple scenario without being down right boring • Concentrate on picture for 30 secs lest you miss details • Utilise your given 4 min for writing story in approximately ½ page • Do choose a positive hero who is sociable , enterprising , responsible and optimistic - make your hero of same sex and when ever possible of same age as you. - Is it taken or given? WAT • WAT is another test of imagination • 60 words are shown sequentially one after the other for 15 secs • Candidate is expected to express first idea or thought the comes in his mind by looking at the word in the form of a sentence • He may or may not use the word shown • From unconscious level in TAT candidate is brought in sub conscious level in this tests. • Ideally a candidate for success must give balanced output in tune with his own personality. 12th blank picture is expected to conjure up their mental picture before telling the story. - Does he handle himself or skips? You will be shown a picture ,using it as a prompt ,I want you to invent a story ,what is going on between the various individuals in the image? or using irony ,sarcasm ,derision • Do avoid personal or autobiographical reference .Don't tell your life story ,keep yourself out side story. TAT Marking scale • Marking plot - Clear ,realistic, and original- Highest - Common place story- average - Vague/unrealistic/wishful- Unacceptable • Marking reaction - Adequate to the situation-Highest - Adequate to some extent-average - Inadequate -Unacceptable • Marking Hero's qualities - Mainly positive qualities -Best - Tendency to make good negative qualities-Average - Negative qualities prepondents'- Unacceptable • Marking outcome - Happy or successful - Best - Unknown-average - Unhappy/unsuccessful-Unacceptable 15. 5. Introduction • Psychological test consists of 4 tests - Thematic apperception test(TAT) - Word association test(WAT) - Situation reaction test(SRT) - Self description • This is the only test in SSB where assessors do not meet the candidate except in special circumstances • This is only test except one page solution of Group planning exercise which is documented • Psychological interpretation of response is standard and remain same with in tolerance • TAT addresses one conscious level which is brought down to sub conscious level in WAT and lastly conscious level in SRT 3. TAT... • Assessed according to - Understanding of instructions - Degree of co-operation - Perception of image - Ability to tell stories against mere interpreting information - The way story is constructed • Coherence • Verisimilitude • Pertinence of image • Style • Richness of details - Language one uses (Quality of vocabulary and expression , predominance of certain words) 7. • This test is held in continuation with TAT hence pressure of fatigue and time takes its toll and response will indicate personality of the individual. We look for original ideas. 12. your story must stick to the illustration and remain with in bounds of possibility. In case picture look lazy /vague you don't have to clarify use your imagination. - Putting too many question? Dynamic psychology works • Direction set-Stories are made up of his pre conception of what the test and tester like. If you have taken any training we have no objection to it. In this test you are free to give your response which are likely to be different from others as every person is unique. No extra marks are awarded for handwriting but you are expected to be legible. The appropriateness ,facility, conventionality one uses reveals much about him. 18. Top tips for success • Don't simply describe what you see, but do let your imagination run riot either. 23. • Personal style-Verbalisation deserves emphasis. Remember you will write in each story what led to the situation? • WAT is in fact confirmatory test for TAT • Candidate must answer all • Few blanks due to problem of meaning may be acceptable • More blanks to pointed words are negative • All words are arranged to solicit response to four broad category of OLQ and repeated every 5th word 25. Situation and reaction Type of Reaction action Result of reaction dynamism Attacks/struggles yes Reaches goal yes High level of dynamism no questioning no compromise yes Reaches substitute goal Persistence at fixed level no withdraws no Stand still yes rigid yes Lacks persistence /determination avoids no yes Fantasy on reaction to failure Lack of dynamism Distances as reaction to inner adequacy 17. TAT... - Murray's instructions "this is test of your imagination creativity. SRT • A booklet consisting of 60 questions related to day to functioning to test your response is given to the candidates. WAT response analysis Type of response Response Interpretation Blank May be due to stress of time or avoidance Incomplete War is I had Significant meaning with confirmation from other tests. Questions to be answered for presence or absence of qualities in TAT • Social Adaptability - Does he talk about other person or self - Is his attitude friendly or critical • Co-operation - Can he think of group when group is not here - How does he react to a group - Comes near a group or self - Is he aware seeking - Sense of responsibility - How much desire does he have to handle a situation - Does he do the job himself or passes on to others 20. • Avoid generating extra character as NGO • Use all character in the picture 24. TAT • TAT - Based on test of Murray and claims to make complete psychological diagnosis (Conscious and unconscious)of candidate's personality i.e. "X-ray of deepest self" - Designed to identify motivating factors and feelings (aggression, self aggression, domination, submission, eroticism etc.)as well as outside pressure and relation ship with others - SSB version of TAT consists of 12 pictures with 12th picture as blank - The pictures are black and white and might well be hazy to draw imagination of candidates - Candidates are instructed to interpret the pictures .This interpretation according to Murray means they perceive the intrigues or dramatic structure with in each picture. - Do your best, give free rein to your imagination as a story teller; make the story as long and as detailed as you like 4. - Can understand the problem that happened or going to happen? Hence caution • Organising Ability - Resourceful measures Essential Priority awarded Practical use Organise arrangements - Gets some ideas to solve but gives no details - Details include complaints - Pre cautionary steps - Use of resources • Power of Expression - Conveys what he wants to convey and uses proper word 19. 1. • Internal Milieu-story is end product of complex mental process.Prevalent emotional tone, emotional climate prevailing wind in inner climate of his mind has its effect in an unconscious way Anxiety ,depression or fatigue may be present in conscious mind as the bye product of a variety of dynamic configuration of more genotypic variables. • Answer should ideally be in past perfect tense like • He went and put off the fire. • Avoid catastrophic or sad setting (destitution ,incurable disease, hopeless situation etc.)avoid scenario of defeat (abandonment , surrender , flight etc.)or aggression/ persecution , desire for power),obsession(cleanliness ,saving money, arranging objects in order)or sex(eroticism in the relationships, crude expression) • Do abstain from political or religion references • Do not dramatise or idealise. TAT... Questions to be answered for presence or absence of qualities in TAT • Effective Intelligence - Story can be simple and familiar or complex and unfamiliar(Better) - There is clarity in story - Able to describe his problem - Overall success at the end - Success is realistic or awareness - Could he utilise allotted time • Reasoning ability - Receptivity - Logical conclusion - Inquiring /curiosity analysis - Can he give point for or against? Do not forget to name the character. TAT... • Assumptions of response as determination of Projection test Every candidate's responses are not the consequence of sheer accident but are determined by psychological attributes of the subject. • This to be answered in 30min grouping thereby one gets 30 sec for each answer. These questions are on conscious level hence adequate response to answer fully in few sentences is solicited. don't describe as though viewed through coloured spectacles. Top tips for success • Don't allow the roles to overlap. Fundamental of any TAT story • Character Introduced - Individual - Group • Place of Scene - Indoor - Outdoor - Country side - Hills/jungles/river/sea • Level of action - Completed the job - Effort made - Planned only - Nil • Situation occurred - Work -Recreation - Adventure recreation -Daring act - Good fortune -Artistic pursuit - Conventions - Miscellaneous(Mostly crib story) 14. Very low level of positive response person I can do everything We want an adventurous trip I am inferior to Suhag I sometime want to commit suicide I , he ,we , me should be avoided Observational Medicine are taken for cure not for prevention Understanding a problem is key to solution Brave are worshipped These are the best responses and get credit accordingly 27. • Analysis of content - Search for a central character for each story: The hero • Sometime distinguish between Principal and secondary hero • The feeling and actions and actions of the hero represent the real feeling and motivation of candidate - The forces external to hero by his entourage • +ve or -ve influence evident in the feelings and actions with which candidate imbues the secondary characters - The action and outcome of the story • The hero's reaction in situation imagined by candidate • The way situation evolves towards its end • The way end occurs • The nature of outcome itself - Analysis of theme of the story • Originality • Dramatic context • Psychological richness • Interest and feeling expressed • +ve and -ve attitude of Hero • Towards people who resemble him • In relation to people of opposite sex(desire and disgust) • Older people(Parental figure) • Pictures have • Obvious content/manifest content • Hidden /latent content 8. Story & Dynamism Story outcome Press/Impediments Dynamism Optimistic Certain Nil Low Slight Moderate Many High Strong level of difficulties uncertain Nil Weak Slight Ordinary Strong Moderate Pessimistic certain nil Extremely poor slight poor strong ordinary uncertain nil poor slight ordinary strong moderate 16. You are also to write the feeling ,thought and action of the character in each group, you will restrict your answer to the space provided on page 1-6 of your answer sheet as no extra sheet would be provided. Factual Sun rises in the east Grass is green Little credit to awareness glitches Honesty is the best policy Work is worship Practice makes a man perfect Something is better than nothing Not much credit No originality though gives some idea 26. Army career as an Officer Part-6 (Psychological Technique) An Initiative of Shivnandani Industries Pvt Ltd & Jagdamb Janaki Nawal Janaki Society By Col Mukteshwar Prasad(Retd), M Tech,CE,FIE(I),FIETE,FISLE,FlinstOD,AMCSI 2. Questions to be answered for presence or absence of qualities in TAT • Reasoning ability... - Is his thought making sense? What are their thoughts and feelings at this moment? what has happened to them? Therefore be free and write what comes to your mind first. Put down your ideas freely as they come to your mind. • Self confidence - Is he mentioning careful thinking - Mentioning problem again and again 21. avoid using exclamation ,over expressive mimicry etc. TAT determinants • Situational context-A person will make different story at different time. It is function of nature of subject as well as of the setting and examiner's effort • Perceptual impact- Conscious anticipation in mind, unconscious violation of this implied requirement are fairly common(taking every detail of picture when nothing said in instruction) • Striving of hero is representation of unconscious urge of subject identification 11. - Runs away and shows action later? - Is he making any sense? your

